# **5** Reasons to Sign Up to Workplace Giving

### 1. It's the most tax-effective way to give

Workplace Giving is when you contribute a small portion of your pre-tax salary to charity and you are guaranteed to receive the tax benefit straight away rather than waiting until the end of financial year. Workplace giving won't affect your superannuation and payroll tax calculations like salary sacrificing. It reduces your PAYG liability but it doesn't decrease your gross income.

### Workplace Giving in action

### WHEN YOU GIVE \$25 A MONTH

it only costs you	You save	If your company matches your
\$4.25	<b>\$96</b>	\$25
a week*	a year on tax	Caritas receives \$50

\*Based on 2018/2019 annual taxable income of \$37,001 - \$90,000, excluding medicare levy.

# 2. It reduces administration for you and the charity

Once you have completed a registration form, you don't have to do anything else as it's all organised by your payroll so there's no upkeep or administration on your behalf, and no fuss at tax time!

# 3. It boosts work morale and increases staff engagement

Did you know that 62% of CEOs say that allowing employees to be involved in socially responsible activities is key to attracting talent? A successful Workplace Giving program allows your company to bring its values and culture to life and show they really care about giving back to communities. This enables employees to feel proud about their workplace and the contribution they can make to charities in the most tax-effective way.

# 4. Your workplace can make your donation go even further

Many companies can choose to match their employee's donations dollar for dollar, so the value of their donations will double. Workplace Giving is a reliable, low-cost source of revenue for the charity, so your hard-earned donation can go where it's needed most.

# 5. You and your workmates contribute to making a positive change in the world

The charity can provide you and your company with impact reports and real stories about how your donations are helping to drive positive change in the world.



End poverty Promote justice Uphold dignity

### Why join Caritas Australia's Workplace Giving Program

If you decide to sign up to Workplace Giving, you might consider choosing to give to Caritas Australia.

Caritas Australia is the international aid and development agency of the Catholic Church in Australia and is committed to ending poverty, promoting justice and upholding dignity.

If you decide to donate through Workplace Giving, you will be helping to provide ongoing support to marginalised communities for generations to come. You will be supporting vulnerable children, women and men to build upon their strengths and become self-sufficient so that they can forge a path out of poverty.

It also ensures that we can continue to provide lifesaving aid to people affected by natural disasters and humanitarian crises.

If you have any questions or would like to find out more about how to donate to Caritas Australia through Workplace Giving, please download our free <u>Workplace Giving Guide</u> or contact our **Workplace Giving Coordinator** at **workplacegiving@caritas.org.au** or **call 1800 024 413**.

